

Frederick Police Department Automatic Disqualifications – Police Officer Positions

If any item listed below applies to an applicant, the applicant is ineligible for police officer certification and shall be eliminated from the Frederick Police Department's selection and hiring process for the position of Police Officer:

1. Failure to provide requested information on any document or at any point in the hiring process;
2. Providing false information on any document or at any point in the hiring and selection process;
3. Any Criminal involvement within 3 years of application;
4. Any Illegal drug use within 3 years of application;
5. Ineligibility under Federal or Maryland State law to possess or carry a firearm;
6. Conviction for any felony or for any domestic violence offense (including, but not limited to, Assault, Battery, Telephone Misuse, False Imprisonment, Stalking, etc.);
7. Illegal drug use which fails to meet the standards of the MPTC Rules and Regulations, Section .16, "Prior Substance Abuse by Applicants for Certification;":
www.dsd.state.md.us/comar/getfile.aspx?file=12.04.01.16.htm
8. Any uses of heroin, LSD, PCP, or hallucinogen including psilocybin, methamphetamine, ecstasy, cocaine; including Synthetic Cannabinoids.
9. Been convicted or otherwise found guilty of selling, manufacturing, or distributing a controlled dangerous substance, narcotic drug or marijuana
10. Ever illegally sold, produced, cultivated, distributed, or transported a controlled dangerous substance, narcotic drug, or marijuana
11. Ever illegally used a controlled dangerous substance, narcotic drug, or marijuana, while employed to enforce federal, state, or local law by any government entity.
12. Candidates cannot have used marijuana within the three (3) years preceding the date of their application for employment, regardless of the location of use (even if marijuana usage is legal in the candidate's home state). The various forms of marijuana include cannabis, hashish, hash oil, and tetrahydrocannabinol (THC), in both synthetic and natural forms. A candidate's use of marijuana in its various forms for medical reasons, regardless of whether or not it was prescribed by a licensed practicing physician, cannot be used as a mitigating factor.
13. More than 5 lifetime uses of any other controlled dangerous substance; `
14. More than 1 use of any other controlled dangerous substance after age 21;
15. Being involuntarily terminated from a previous law enforcement position whether sworn or civilian
16. For any conviction equivalent to Maryland Motor Vehicle Law, Section 21-902 (Impaired Driving) within 5 years of application;
17. Discharge from military service with less than "General Under Honorable Conditions."