

The City of Frederick, Maryland
 Fraternal Order of Police
 Grade/Step Chart - FY 2018 and FY 2019

Appendix A

Sworn Police Officers

FY 2018:

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>	<u>Step 13</u>
Officer	45,927	47,724	49,593	51,537	53,559	55,661	57,847	60,121	62,486	64,946	67,503	70,163	72,930
Corporal	52,919	54,995	57,156	59,401	61,737	64,167	66,693	69,321	72,054	74,896	77,851	80,926	84,123
Sergeant	61,103	63,507	66,007	68,607	71,310	74,124	77,049	80,091	83,254	86,545	89,967	93,525	97,226
Lieutenant	74,038	76,960	79,998	83,158	86,444	89,861	93,416	97,112	100,957	104,955	109,113	113,438	117,935
Captain	81,527	84,747	88,097	91,581	95,205	98,973	102,892	106,967	111,206	115,614	120,198	124,966	129,926

FY 2019:

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>	<u>Step 13</u>
Officer	47,075	48,917	50,833	52,826	54,898	57,052	59,293	61,624	64,048	66,570	69,191	71,917	74,754
Corporal	54,242	56,370	58,585	60,886	63,281	65,771	68,361	71,054	73,855	76,768	79,798	82,950	86,226
Sergeant	62,631	65,095	67,657	70,322	73,093	75,977	78,975	82,093	85,336	88,708	92,216	95,863	99,657
Lieutenant	75,889	78,884	81,998	85,237	88,606	92,108	95,751	99,540	103,481	107,579	111,841	116,274	120,884
Captain	83,565	86,866	90,299	93,870	97,585	101,447	105,464	109,642	113,986	118,504	123,203	128,091	133,174

Note: Beginning in FY 2017 (July 1, 2016), Sworn Police Officers are eligible for step increases annually through step 13.